

FOR INDIVIDUALS WHO ARE

NOT

U.S CITIZENS or PERMANENT RESIDENTS FOR U.S TAX PURPOSES

This form is intended for nationals from ALL COUNTRIES

EXCEPT it is NOT intended for:

Nationals of CANADA, MEXICO, SOUTH KOREA, NORTHERN MARIANA ISLANDS AND AMERICAN SAMOA or STUDENTS FROM INDIA, who are eligible to utilize the standard deduction under article 21(2) of the U.S.-INDIA Income Tax Treaty

Please complete sections 1, 2 and 4, then sign and date the form

- Check only "Single" marital status on line 3 (regardless of actual marital status).
Claim only one withholding allowance on line 5.
Write "NRA" above the dotted line on line 6 of Form W-4.
Do not claim "Exempt" withholding status on line 7.

Cut here and give Form W-4 to your employer. Keep the top part for your records.

Form W-4 Employee's Withholding Allowance Certificate. Includes fields for name, address, marital status, allowances, and signature. Year 2008.